

## Turner & Co (Glasgow) Limited Mitchell Diesel Ltd Prevention of Modern Slavery – Transparency in Supply Chain

Turner & Co (Glasgow) Limited and our Group Companies welcomed the introduction of the Modern Slavery Act 2015 ('the Act'). The purpose of the Act is consistent with our values, of integrity and our desire to exercise the highest standards of ethical behaviour in our relationships.

This statement is made and published in accordance with s54 of the Act and is a statement of the steps that our organisation has taken during the financial year to 31 March 2017 to ensure that slavery and human trafficking is not taking place (i) in any of our supply chains and (ii) in any part of our own business. As the Act came into force during 2015, we have continued to review our policies and procedures and will take any further steps, in our forthcoming financial year to 30 March 2018, which we consider appropriate to ensure slavery and trafficking activities are not present in our supply chain.

We value the trusted and long term relationships we have within our supply chain. We expect our supply chain to adhere to and support our values. We endeavour to work with our supply chain in a collaborative, open and transparent way and will never knowingly deal with or support any businesses who are involved with human slavery or trafficking.

We remain committed to being vigilant to the risks of slavery and trafficking activities.

All our UK employees are employed upon terms that are in accordance with applicable UK legislation. We aim to provide a secure and safe working environment, provide development and career opportunities, compensate employees fairly, treat employees with respect and help employees achieve their maximum potential.

We shall continue to review our own policies and procedures over the next financial year and take such further appropriate steps to ensure slavery and trafficking are not present in our supply chain or in any part of our own business.

Approved by the Board of Directors of Turner & Co (Glasgow) Ltd and Mitchell Diesel Ltd on 1<sup>st</sup> June 2017.

Alan Turner Chairman Ian Parrack
Finance Director / Company Secretary